

4-10

Satisfaction with Training and Development

Question	Employee Results	
	Count	Percent
My supervisor and I discuss my training and development needs at least once a year *		
strongly agree	4968	18%
agree	11808	43%
neither agree nor disagree	3863	14%
disagree	4219	15%
strongly disagree	2568	9%
totals	27426	100%
I receive the training I need to perform my job properly (e.g., on-the-job training, classroom instruction, conferences, workshops) *		
strongly agree	4603	17%
agree	11720	42%
neither agree nor disagree	4932	18%
disagree	3984	14%
strongly disagree	2556	9%
totals	27795	100%
Management supports continued training and development *		
strongly agree	5270	19%
agree	11905	43%
neither agree nor disagree	5133	19%
disagree	3046	11%
strongly disagree	2250	8%
totals	27604	100%
Employee Composite - Satisfaction with Training and Development		
strongly agree	14841	18%
agree	35433	43%
neither agree nor disagree	13928	17%
disagree	11249	14%
strongly disagree	7374	9%
totals	82825	100%

Supervisor Results	
Count	Percent
NA	NA
NA	NA
NA	NA
NA	NA
NA	NA
NA	NA
NA	NA
NA	NA
NA	NA
NA	NA
NA	NA
NA	NA
NA	NA
NA	NA
NA	NA
NA	NA
NA	NA
NA	NA
NA	NA

4-10 (Cont.)
Satisfaction with Training and Development

Question	Employee Results	
	Count	Percent
I have had enough leadership training (e.g., directing subordinates, team building) to be an effective leader **		
strongly agree	NA	NA
agree	NA	NA
neither agree nor disagree	NA	NA
disagree	NA	NA
strongly disagree	NA	NA
totals	NA	NA
I have had enough training in civilian personnel administrative procedures **		
strongly agree	NA	NA
agree	NA	NA
neither agree nor disagree	NA	NA
disagree	NA	NA
strongly disagree	NA	NA
totals	NA	NA
I am able to get timely and quality training for my subordinates **		
strongly agree	NA	NA
agree	NA	NA
neither agree nor disagree	NA	NA
disagree	NA	NA
strongly disagree	NA	NA
totals	NA	NA
Supervisor Composite - Satisfaction with Training and Development		
strongly agree	NA	NA
agree	NA	NA
neither agree nor disagree	NA	NA
disagree	NA	NA
strongly disagree	NA	NA
totals	NA	NA

* Item only on employee survey.

** Item only on supervisor survey.

Supervisor Results	
Count	Percent
2229	36%
2650	43%
568	9%
551	9%
126	2%
6124	100%
1091	18%
2271	37%
1057	17%
1367	22%
312	5%
6098	100%
1039	17%
2541	42%
1160	19%
1001	17%
283	5%
6024	100%
4359	24%
7462	41%
2785	15%
2919	16%
721	4%
18246	100%

4-10 (Cont.)
Satisfaction with Training and Development

MACOM Breakout

MACOM	Employee Results	
	Count	Percent
AMC		58%
FORSCOM		64%
MEDCOM		59%
TRADOC		57%
USACE		66%
USAREUR		60%
OTHER		60%
TOTAL ARMY		61%

Supervisor Results	
Count	Percent
	68%
	68%
	62%
	64%
	68%
	58%
	64%
	65%